

## EXAMPLE MEMORANDUM of UNDERSTANDING (MoU) BETWEEN Institutions that provide food to minors (Under 18's) AND Parent(s)/Guardian(s) of minors

SUBJECT: Providing food in-line with the religion or belief of minors.

1. Purpose. To offer food that is in-line with the minors' religion or belief whilst in the care of an institution.

2. Reference. Equality Act 2010. Part 2, Chapter 1, Section10

3. Issue. It is a concern that children are often given food to consume that is not in-line with their religion or belief, sometimes selected religions/beliefs are given more of a choice than others, and sometimes there is no provision for some religions/beliefs at all, this causes great upset and possible discrimination.

4. It is agreed that parent(s)/guardian(s) are consulted regarding the food that their children can be offered and are able to consume on religion and belief grounds. i.e. Sikh children should not be given Kosher/Halal food, Muslim children should not be given non-Halal food, Jewish Children should not be given non-Kosher food, Hindu children should not be given Beef, Christian children may not wish to eat Meat on Fridays, Buddhist children may not wish to eat Meat/Fish.

5. Both parties agree to assist each other with details that would allow this MoU to be effective.

6. The institution agrees that all food made available for consumption is clearly and appropriately labeled and that the servers of food are aware of the individual's needs.

7. This MoU should be imbedded into the institutional processes and reviewed annually.

8. Random checks for compliance and feedback for improvement should be conducted by governors/trustees or industry quality auditors and fed back to the institution and parent(s)/guardian(s).

10. Effective date (dd/mm/yyyy) \_\_\_\_/\_\_\_/

Name of Institution

Name of Parent/Guardian

NAME & SIGNATURE BLOCK

SIGNATURE BLOCK

Date		

Date\_\_\_\_\_